

The Principles and Qualities of Genuine Leadership™: Manager's Version

Purpose

The purpose of this module is to help participants attain results for their organization by applying and developing the principles and qualities of genuine leadership.

Process

During the module, participants complete a variety of individual and group activities that explore the following topics:

- Key business issues
- The Qualities of Genuine Leadership
- The Basic Principles
- Applying the principles and qualities to business issues
- Action planning

Payoff

At the end of the module, participants will be able to:

- Describe how current business issues are affecting their organization and its ability to attain results.
- Discuss five critical leadership qualities that contribute to both organizational and personal success.
- Discuss six principles that help leaders develop effective working relationships.
- Evaluate the regularity with which they apply The Basic Principles in their daily behaviors.
- Explain how applying The Basic Principles can help leaders develop The Qualities of Genuine Leadership.
- Use The Basic Principles to address organizational problems and develop The Qualities of Genuine Leadership.

Key Content

The Basic Principles

1. Focus on the situation, issue, or behavior, not on the person.
2. Maintain the self-confidence and self-esteem of others.
3. Maintain constructive relationships.
4. Take initiative to make things better.
5. Lead by example.
6. Think beyond the moment.

The Qualities of Genuine Leadership

- Collaborative
- Inventive
- Skilled
- Visionary
- Mindful



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